

Code of Conduct

1. Introduction

The Register of Play Inspectors International (RPII) aims to promote the highest standards of professional practice, responsibility and ethics within the play inspection profession. All members of RPII are required to endorse and affirm the Code of Conduct and uphold the standards prescribed in this document.

2. Code of Conduct

At all times members shall uphold the good standing and reputation of the RPII and in fulfilling their daily responsibilities shall:

- comply with all statutory and other legal requirements of the country in which they work
- not misuse their authority or office for personal or other gain
- ensure that the health and safety of children using the play facility is the primary purpose for any Inspection

Members shall observe the following standards:

General Conduct **Members** shall always conduct themselves in such ways as are appropriate for gaining the respect of the general public, their clients, their employers and members of their own and other organisations with whom they come into contact

Reputation of the RPII **Members** shall uphold the reputation of the RPII and refrain from acting in any way likely to bring the RPII into disrepute. All members shall actively promote the interests and reputation of the RPII.

Application of Skills **Members** shall use their professional skills with integrity. They shall carry out all inspections to the best of their ability and not undertake work for which they are not competent.

Confidentiality **Members** shall treat all information with their client or employer as confidential unless

- this should compromise the primary purpose of the inspection which is to ensure the health and safety of children using the play facility; or
- where the public interest is paramount;
- or unless permission has been given to do so by those with the appropriate authority to give such permission.

Declaration of Interests **Members** shall declare to their client or employer any personal interest that may impinge on, or be deemed by others to impinge on, their impartiality in performing their duties.

Inducements to Influence Proper Professional Judgment **Members** shall neither offer nor accept any gift, favour or hospitality that is intended as, or which may be deemed by others to have the effect of, bribery and corruption.

Remuneration **Members** shall only accept fees or remuneration in connection with services rendered to their client or employer.

Transparency of the Inspection Process The inspection and advice provided shall be independent of any commercial, financial or other pressures and reflect the interests of the commissioning agency and the users of the play facility.

Where the Inspector is employed by a commercial company it should be clear that the Inspector is separate from sales, spare parts and maintenance services.

Prejudicing the Interests of Others **Members** shall not maliciously or recklessly damage or attempt to damage the reputation or prospects of others.

Responsibility **Members** shall accept responsibility for all work undertaken by them or under their supervision or direction and shall take all reasonable steps to ensure that those working under their supervision or direction are competent to carry out the tasks assigned to them

Equal Opportunities **Members** shall have regard for equality of opportunity for all in carrying out their professional duties and shall not discriminate directly or indirectly on the grounds of sex, marital status, sexual orientation, age, race, ethnic or national origin, religion or disability

Health and Safety Members shall ensure that they give full consideration to health and safety in carrying out their professional duties and avoid any action that may endanger the health and safety of any person

Environment Members shall take all reasonable steps to avoid waste of natural resources or damage to the environment

Continuing Professional Development Members shall take all reasonable steps to maintain and develop their professional competence. Members shall ensure that they maintain up to date awareness of developments in the field of play safety and ensure that they have systems for maintaining and demonstrating professional competence.

Training Members shall encourage those under their supervision or direction to improve their performance in the tasks assigned to them and to develop their potential by undergoing suitable training/examination.

Insurance Members will ensure that they are covered by appropriate levels of Professional Indemnity and Public Liability Insurance as advised by the Board of the RPII.

3. Breaches of the Code of Conduct

Any complaint against a member which constitutes an alleged breach of the Code of Conduct must be reported to the Chair of the Board of RPII. There will then be an investigation to determine if there is a prima facie case to answer. If there is a prima facie case the complaint will be considered by a Disciplinary Committee, in accordance with the RPII's Disciplinary Procedure. The respondent will have a right of appeal to an Appeal Committee.

Signed: Name: (PRINT PLEASE)

Company: (PRINT PLEASE)

Date:

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